

1290 WORLD LLC

TWELVE NINETY CONNECTIONS

TNC Public & Commercial Participation Terms

Version 1.1

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Entity	1290 World LLC, acting through 1290 World Connections and publicly known as Twelve Ninety Connections ("TNC")
Audience	All TNC ecosystem participants and authorized content providers
Effective Date	Upon valid acceptance after TNC designates this exact version for controlled external use.

This document is part of the TNC Ecosystem Standard Protocol. It must be presented with the exact incorporated versions identified in the acceptance receipt. A visible portal state without a durable receipt is not acceptance.

1. PURPOSE

These Public & Commercial Participation Terms explain how TNC may accurately operate, promote, explain, and demonstrate its network, relationships, recruiting activity, services, campaigns, events, capabilities, and public presence while protecting confidential and restricted information.

These Terms are part of the Standard Protocol. They do not authorize unrestricted publicity, endorsement, or disclosure.

2. PARTICIPATION CATEGORIES

TNC distinguishes the following categories:

2.1 Aggregate or De-Identified Use

TNC may use appropriately aggregated, statistical, or de-identified activity, trends, outcomes, and operational information where a restricted participant is not identified and reidentification is not reasonably likely.

2.2 Relationship Identification

TNC may accurately state that a person or organization participates in, works with, supports, or is connected to TNC only when the statement is permitted by the applicable relationship terms, confidentiality classification, authorization, and law.

Relationship identification must not imply an endorsement, result, exclusivity, investment, sponsorship, or deeper relationship that does not exist.

2.3 Campaign or Project Identification

Specific use of a job campaign, project, initiative, event, quote, image, logo, testimonial, placement story, case study, or identifiable media requires the authorization and content controls applicable to that material.

2.4 Restricted or Confidential Treatment

Candidate Data, confidential searches, private compensation, negotiations, private communications, internal strategy, protected Partner identity, security information, sensitive allegations, and other classified records remain restricted unless a valid instrument expressly authorizes disclosure.

3. NO BLANKET ENDORSEMENT

Participation does not authorize TNC to state or imply that a participant endorses TNC. Endorsement-style logo use, attributed testimonials, named case studies, and identifiable promotional media require specific authorization where required by law or TNC policy.

4. CANDIDATES AND TALENT PARTICIPANTS

TNC will not publicly identify a candidate, résumé, compensation, opportunity, submission, interview, offer, placement, separation, or guarantee claim merely because the person participates in the Talent Network or a Client search. Identifiable candidate publicity requires the applicable consent and confidentiality controls.

5. CLIENTS, PARTNERS, AND SERVICE CUSTOMERS

TNC may accurately identify a nonrestricted relationship only within the scope permitted by the applicable Network terms and authorization. Confidential searches, commercial terms, internal project details, nonpublic performance, protected Partner identity, and private communications remain restricted.

6. JOB AND RECRUITING CAMPAIGNS

TNC may publish or promote an authorized public job campaign using accurate role and employer information approved for publication. A confidential search, stealth campaign, or restricted employer identity must remain protected.

A public job posting does not authorize recruiting, create a Protected Search, establish candidate consent, or prove a placement.

7. PARTICIPANT-SUPPLIED CONTENT

A participant retains rights in participant-supplied content subject to third-party rights. The participant grants TNC a limited right to use content for the authorized public or commercial purpose stated at submission or in the applicable terms.

The participant represents that the participant has authority to provide the content and disclose any required sponsorship, employment, or endorsement relationship.

8. TNC MARKS

TNC retains rights in its names, logos, marks, designs, and brand materials. A participant may not use TNC marks to imply endorsement, agency, certification, sponsorship, or partnership without written authorization.

9. ACCURACY AND CORRECTIONS

Public statements should be accurate, supportable, current, and consistent with source records. TNC may correct or remove inaccurate material. A participant may request correction of a materially inaccurate identification or attribution.

10. WITHDRAWAL AND FUTURE USE

Where a specific publicity or media authorization may be withdrawn, withdrawal applies prospectively after a reasonable processing period. Withdrawal does not require destruction of records, completed publications, legal evidence, or materials that TNC may lawfully retain, but TNC will stop new use as required by the applicable authorization and law.

11. EVENTS, RECORDING, AND MEDIA

Event photography, recording, transcription, streaming, and publicity require the applicable notice, consent, and visibility controls. A private or confidential participation path is not converted into public participation merely because an event occurs.

12. COMMERCIAL COMMUNICATIONS

TNC may promote its services and relationships as permitted by the Communications Notice and applicable law. Promotional communication preferences do not authorize public identification.

13. DISPUTES AND REMOVAL

A participant may report an alleged unauthorized disclosure, incorrect attribution, confidentiality breach, or rights issue through the contact method below. TNC may restrict disputed content while reviewing source authority and applicable rights.

14. CHANGES

Material changes must be versioned and presented for reacceptance when required. Prior authorizations and receipts remain preserved.

15. CONTACT

Publicity, logo, testimonial, media, or correction requests may be submitted through the portal or to:

Terrance Sullivan

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