

1290 WORLD LLC

TWELVE NINETY CONNECTIONS

TNC Experience Participation Terms

Version 1.1

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Entity	1290 World LLC, acting through 1290 World Connections and publicly known as Twelve Ninety Connections ("TNC")
Audience	All TNC ecosystem participants
Effective Date	Upon valid acceptance after TNC designates this exact version for controlled external use.

This document is part of the TNC Ecosystem Standard Protocol. It must be presented with the exact incorporated versions identified in the acceptance receipt. A visible portal state without a durable receipt is not acceptance.

1. PURPOSE

These Experience Participation Terms explain how TNC may use authorized information and technology-assisted tools to operate a continuous, personalized, secure, and context-aware participant experience across the TNC ecosystem.

Experience Participation is part of the Standard Protocol, but it does not override the Privacy Notice, Network-specific confidentiality, purpose limitations, mandatory rights, or separate consents required for regulated activities.

2. EXPERIENCE FUNCTIONS

Subject to the applicable relationship, TNC may use authorized information to:

- recognize a returning participant and maintain context continuity;
- preserve the participant's selected Network, entry path, referral, campaign, job, service, or relationship context;
- route the participant to the correct portal, record, person, process, or next step;
- provide reminders, recommendations, explanations, and support;
- organize, summarize, classify, compare, and retrieve authorized information;
- identify missing information, inconsistencies, duplicates, friction, and unresolved actions;
- prepare drafts, decision packets, checklists, and quality-control outputs;
- improve accessibility, security, reliability, products, portals, and workflows;
- prevent fraud, misuse, unauthorized access, and operational failure; and
- preserve source and audit evidence.

3. AUTHORIZED INFORMATION

Experience functions may use account, relationship, portal, communications, service, recruiting, transaction, preference, accessibility, and outcome information that TNC is authorized to process for the disclosed purpose.

TNC will not silently merge conflicting source values. Source, date, status, and uncertainty should remain distinguishable until validated.

4. TECHNOLOGY-ASSISTED TOOLS

TNC may use artificial intelligence, automation, search, classification, extraction, summarization, comparison, and other technology-assisted tools for administration and decision support.

Technology-assisted outputs may be incomplete, stale, or incorrect. TNC applies human review appropriate to the risk before a consequential TNC action. A draft, prediction, recommendation, or visible status is not an approved or completed action without the required authority and receipt.

5. EMPLOYMENT AND HIGH-CONSEQUENCE BOUNDARIES

TNC does not make an employer's final employment decision. Clients remain responsible for lawful job criteria, interviews, background processes, accommodations, offers, hiring, employment, and workplace decisions.

TNC will not intentionally use race, color, religion, sex, pregnancy, sexual orientation, gender identity, national origin, age, disability, genetic information, military status, or another protected characteristic as a substitute for lawful, job-related criteria. Sensitive or protected information should be restricted and used only when lawfully necessary.

6. HUMAN CONTROL AND APPROVALS

External sending, candidate submission, confidential disclosure, financial action, legal enforcement, record merge or deletion, public publication, automated decision, and two-way synchronization require the authority stated in the applicable workflow. Technology-assisted tools may prepare or recommend an action but may not falsely mark it completed.

7. RESEARCH, IMPROVEMENT, AND DE-IDENTIFIED INFORMATION

TNC may use appropriately aggregated, statistical, or de-identified information for research, quality, benchmarking, accessibility, security, and product improvement. TNC will not represent de-identified information as anonymous when reidentification is reasonably likely.

Production learning from a specific outcome should occur only after the outcome is verified, source-referenced, appropriate for learning, and approved under TNC governance.

8. CORRECTION AND FEEDBACK

Participants may identify inaccurate or incomplete information and may request correction through the applicable portal or Privacy Notice process. TNC may preserve the original source and correction history for provenance rather than overwriting it silently.

9. OPTIONAL FEATURES AND SEPARATE CONSENTS

A required Experience relationship does not substitute for separate consent required for promotional automated calls or texts, recording or transcription, sensitive data, identifiable publicity, or another regulated activity.

Declining an optional feature may limit that feature but will not be misrepresented as acceptance.

10. SECURITY AND CONFIDENTIALITY

Experience functions remain subject to least-privilege access, confidentiality classes, purpose limitation, retention, security monitoring, and incident controls. TNC will not expose confidential Client, Candidate, Partner, Services, or World information merely because the participant has another Network relationship.

11. CHANGES

Material changes must be versioned and presented for reacceptance when required by law, contract, risk, or TNC policy. Prior accepted versions and receipts remain preserved.

12. CONTACT

Questions or correction requests may be submitted through the authenticated portal or to:

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