

1290 WORLD LLC

TWELVE NINETY CONNECTIONS

TNC Account & Platform Terms

Version 1.1

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Entity	1290 World LLC, acting through 1290 World Connections and publicly known as Twelve Ninety Connections ("TNC")
Audience	All account and platform users
Effective Date	Upon valid acceptance after TNC designates this exact version for controlled external use.

This document is part of the TNC Ecosystem Standard Protocol. It must be presented with the exact incorporated versions identified in the acceptance receipt. A visible portal state without a durable receipt is not acceptance.

1. SCOPE

These Account & Platform Terms govern access to and use of TNC public sites, authenticated portals, accounts, workspaces, communications interfaces, document flows, and other platform functions. They apply together with the Master Protocol, Privacy Notice, Security & Acceptable Use Terms, applicable Network Portal Terms, and action-specific instruments.

These Terms do not create a Network relationship or authorize a consequential action merely because an account or interface is available.

2. ELIGIBILITY AND LEGAL CAPACITY

A user must have legal capacity to use the applicable function. A person who has not reached the age of legal majority may use a TNC function only when TNC permits the use and a lawful parent, guardian, or authorized representative completes any required consent or representation.

A user acting for an organization represents that the user has authority appropriate to the action. TNC may require proof of identity, organization, title, delegated authority, or payment authority.

3. ACCOUNT CREATION AND ACCURATE INFORMATION

Users must provide accurate, current, and complete information and promptly correct material changes. A user may not create a false identity, impersonate another person or organization, conceal a material conflict, or misstate authority.

TNC generally maintains one verified global identity per person and one validated account structure per organization. Duplicate records may be preserved as source variants until validated; a visible duplicate does not authorize a silent merge or deletion.

4. CREDENTIALS AND ACCOUNT SECURITY

Users are responsible for protecting passwords, passkeys, verification codes, authenticated devices, and other credentials. Credentials may not be shared except through an expressly authorized organizational access method.

Users must promptly report suspected compromise, unauthorized access, lost devices, incorrect authority, or a user who should no longer have access. TNC may require multi-factor authentication, reauthentication, device verification, or additional review.

5. ORGANIZATIONAL USERS AND PERMISSIONS

An organization is responsible for its authorized users, role assignments, access decisions, exports, downloads, and prompt revocation requests. TNC may rely on a validated account administrator or authorized sponsor for ordinary account administration, but high-consequence actions may require separate verification.

Access to one Network, workspace, record, or function does not grant access to another. TNC may compartment permissions by organization, Network, role, relationship, search, service, candidate, matter, confidentiality class, consent state, or owner approval.

6. PLATFORM FUNCTIONALITY AND AVAILABILITY

TNC may add, modify, suspend, or retire a platform function to maintain security, legality, quality, provider compatibility, or business operations. TNC will use commercially reasonable efforts to preserve active obligations, source records, receipts, and export or transition needs where applicable.

Platform availability, data transmission, integrations, and third-party services may be interrupted. TNC does not guarantee uninterrupted or error-free operation. A temporary outage does not erase an accepted obligation, payment already due, or a required receipt.

7. USER CONTENT AND INSTRUCTIONS

“User Content” includes information, documents, messages, images, recordings, instructions, job information, résumés, candidate data, and other material supplied through a TNC channel.

The user retains rights in User Content subject to third-party rights. The user grants TNC a limited, nonexclusive right to host, copy, transmit, process, format, secure, and use User Content only as reasonably necessary to operate the authorized relationship, comply with law, protect the ecosystem, and perform the disclosed purposes.

A user must have authority to provide User Content and must not upload unnecessary sensitive data, unlawful content, malicious code, confidential information belonging to an unauthorized third party, or content that infringes rights.

8. ACCEPTABLE USE

A user may not:

- obtain or attempt unauthorized access;
- bypass authentication, access controls, rate limits, or approval gates;
- scrape, crawl, bulk extract, mirror, or create an unrelated database without written authorization;
- reverse engineer or probe systems except under a written security-testing authorization;
- upload malware or interfere with service operation;
- harass, threaten, discriminate unlawfully, or misuse personal information;
- submit false jobs, candidates, placements, invoices, receipts, reviews, or authority claims;
- use Candidate Data for an unauthorized purpose;
- use TNC systems to facilitate unlawful surveillance, fraud, spam, or abuse; or
- remove source, confidentiality, consent, attribution, or integrity information.

9. TECHNOLOGY-ASSISTED FUNCTIONS

TNC may use technology-assisted tools for research, drafting, summarization, comparison, classification, retrieval, formatting, quality control, fraud detection, and decision support. Outputs may be incomplete or incorrect and require review appropriate to the risk.

A technology-generated suggestion is not a final employment, legal, financial, credit, housing, insurance, or other regulated decision. Users remain responsible for decisions assigned to them by the applicable relationship and law.

10. THIRD-PARTY SERVICES AND LINKS

TNC may use or link to third-party providers for hosting, communications, authentication, payments, scheduling, document delivery, analytics, and other functions. A third party may have separate terms and privacy practices. TNC is not responsible for an unrelated third-party service outside TNC's control, but TNC remains responsible for its own representations and obligations.

11. INTELLECTUAL PROPERTY

TNC and its licensors retain rights in TNC marks, designs, text, templates, methods, prompts, workflows, software, source mappings, scoring, systems, reusable know-how, preexisting materials, and improvements. No ownership transfers merely because a user accesses the platform or receives an output.

Except as expressly authorized, users may not use TNC marks in a manner that suggests endorsement, partnership, agency, or sponsorship.

12. FEEDBACK

A user may provide suggestions or feedback. Unless otherwise agreed in writing, TNC may use nonconfidential feedback without restriction or compensation, but will not treat confidential User Content as feedback.

13. MONITORING, PRESERVATION, AND ENFORCEMENT

TNC may monitor and preserve access, security, activity, communications, and transaction evidence as disclosed and reasonably necessary for security, fraud prevention, legal compliance, quality, audit, dispute resolution, and relationship continuity.

TNC may warn, restrict, suspend, terminate, preserve evidence, or refer a matter for review when it reasonably believes these Terms or law may have been violated. TNC will not represent a proposed enforcement action as completed without the required approval and source record.

14. SUSPENSION AND TERMINATION

TNC may suspend or terminate access for security risk, unauthorized use, material misrepresentation, harassment, unlawful discrimination, confidentiality breach, nonpayment under an applicable instrument, circumvention, or other material breach.

Users may stop using an account, but doing so does not cancel a separate term commitment, payment obligation, candidate or source protection, confidentiality duty, or other surviving provision.

15. DISCLAIMERS

TNC does not guarantee that the platform will produce a candidate, interview, offer, hire, placement, client, transaction, service result, business result, or other outcome. Information and technology-assisted outputs are provided for the authorized purpose and should be verified before consequential use.

To the maximum extent permitted by law, platform functions are provided on an “as available” basis. TNC does not disclaim warranties or rights that cannot lawfully be disclaimed.

16. RESPONSIBILITY FOR MISUSE

To the extent permitted by law, a user or organization is responsible for losses, claims, and reasonable costs arising from its unlawful use, unauthorized User Content, infringement, material misrepresentation, or breach of these Terms. This provision does not require indemnification for TNC’s own fraud, willful misconduct, or liability that cannot lawfully be shifted.

17. GOVERNING LAW AND DISPUTES

Unless an applicable Network or action instrument states otherwise, Kansas law governs. Exclusive venue lies in the state or federal courts serving Sedgwick County, Kansas. Mandatory rights and venue rules that cannot lawfully be waived remain applicable.

Before filing a non-emergency action, authorized representatives should confer in good faith within ten business days after written dispute notice when reasonably practicable.

18. CHANGES AND NOTICES

Material changes must be versioned and presented for reacceptance when required by law, contract, risk, or TNC policy. Prior accepted versions and receipts remain preserved.

Formal notices must use a method that preserves a reproducible record. The applicable Network terms, action instrument, or receipt may state additional notice methods and addresses.

19. CONTACT

Questions, access problems, or suspected unauthorized use may be reported through the authenticated portal or:
Terrance Sullivan

Founder | Twelve Ninety Connections

Office: (316) 832-7700 ext. 1290

Direct: (702) 670-1290

Email: tsullivan@1290worldconnections.com